

UPSEU NEWS

SODEXO AT BINGHAMTON

SUMMER - 2017

Health Insurance

Please be advised that **OPEN ENROLLMENT** for Health Insurance will be held beginning **SEPTEMBER 1 THROUGH SEPTEMBER 30, 2017**. This will be the **ONLY** time that you will be able to sign up or get off the insurance until September of 2018. Labor Relations Representative Bryan Staul will be attending the "Back to School Meeting" on August 9th and 10th and will be available for any questions. Please see Bryan or one of your Stewards for Enrollment Forms.

Stewards

Please find a list of current Stewards below for the 2017-2018 Academic year. It is important to note that Stewards who bid out of their current hall or location do not become Stewards at their new hall.

Jimmy Alvarez	Chenango Room/Einstein's/Jazzman/Events Center
Peg McManus	Market Place/Catering
Steve Guile	Market Place/Catering
Chris Martin	C-4
Ever Morales	C.I.W.
Mary Ellen Benedict	Hinman
Emma Judd	Appalachian
Tracy Sager	Campus Wide
Don Williams	Late Night
Eugene Webb	Late Night

Currently UPSEU Local 1222 is in need of two (2) Stewards at the Market Place as well as three (3) Evening Stewards. We will be accepting nominations for these positions between September 1 and September 20. To nominate yourself or a fellow union member, please call (518) 729-4805. Elections will be held on October 1, 2017.

Grievance

As many of you already know, the Company is opening (2) new businesses in the Market Place that are staffed with non union employees. The union strongly believes that this is a violation of the Collective Bargaining Agreement and has filed a grievance in this matter. Currently the grievance is at the Mediation Stage and if no agreement can be reached, then we will proceed to Binding Arbitration.

Negotiations

The Union Negotiating Committee and Sodexo have met on two (2) occasions thus far in regards to negotiating a new Collective Bargaining Agreement. We are scheduled to meet again on August 17th and 18th. We will keep you updated on the progress.

Union Rights

Please be advised that if you are asked to speak to management in regards to anything that may result in discipline, you have the right to have a Steward present with you prior to the start of any questioning. Please be sure to ask that a Steward be present.

Labor/Management Meetings

The union and management meet monthly to discuss issues in the workplace. If you have any issues that you would like discussed, please make your Labor Relations Representatives or Stewards aware of what you would like discussed. Enclosed please find a form that you can use to have your issue brought up at these meetings. These forms will also be available through your Stewards.

Union Website

Please refer to the union website <https://www.local1222.org> for information and newsletters for our members at Binghamton University.