CREW TRANSPORTERS UNITED

USW-UPSEU Service Agreement for PTI Workers

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Union UPdate for Renzenberger Drivers-3-28-2020 CARES ACT & USW Recommendations(r)

CARES ACT: Here is a link to a detailed article from NPR on what's in the just signed CARES ACT. It has significant support for workers in its provisions. It also has provisions designed to support employers who continue to employ workers.

https://www.npr.org/2020/03/26/821457551/whats-inside-the-senate-s-2-trillion-coronavirus-aid-package

USW Advisory: Please read the attached advisory from the United Steelworkers Safety, Health and Environment Department for people still working during the virus crisis.

Wage Rate Changes:

The company has notified us that in a number of locations they are switching from mileage to hourly pay. In addition, in many of those locations they are changing wage rates and changing the difference between Yard and Over the Road rates. The company insists that the hourly conversion rates are set to at least equal prior mileage rates. The union has, as a temporary measure, asked that senior DYV drivers will be allowed to shift to OTR to get the higher rates, if they choose.

None of this has been negotiated or agreed to by the Union. We are grieving all these changes and expect to address them in the upcoming successor contract negotiations. These grievances will join a bunch of other locations with similar changes that were done prior to these actions. For some drivers, these changes may be an increase in pay. However, they impact other drivers and there is no assurance that the conversions will compensate as well as prior mileage rates.

To Receive these Updates, email us your name, company, and location at 1222@usw.org

Getting Help: Your Location Steward should be the first stop in trying to get your union contract questions answered or if you have a problem. However, we understand that it's sometimes hard to reach a Steward. The next and quickest way to get some help is:

The Union Driver Hotline at (866) 203-4960.

Email us at: 1222@usw.org.

Union Area Representative Contact Information: Here are the contact numbers for our four Union Area Representatives:

Northeast States: Jeff Kramer - Phone: (317) 691-7690

Email: jkramer@organizing.usw.org

(Connecticut, Illinois, Indiana, Iowa, Maine, Massachusetts, Michigan, Minnesota, New Hampshire, New York, Ohio, Pennsylvania, Rhode Island, Wisconsin)

Southeast States: Darryl Turner <u>- Phone: (205) 253-3016</u>

Email: dturner@organizing.usw.org

(Alabama, Delaware, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, Missouri, New Jersey, North Carolina, South Carolina, Tennessee, West Virginia)

Western States: William Strizich - Phone: (406) 870-3333

Email: wstrizich@aol.com

(Arizona, California, Colorado, Idaho, Kansas, Montana, Nebraska, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Utah, Washington, Wyoming)

Southwestern States: Jackie Bell <u>- Phone:</u> (817) 343-8862

Email: jbell@organizing.usw.org

(Arkansas, Louisiana, Oklahoma, Texas)