

November 3, 2017

## **Union Drivers Update**

## **PTI Appeals Arbitration Decision to Federal Court**

Fax: 412-562-2555

In a desperate effort to avoid honoring its union contract obligations to its employees, PTI filed a motion to vacate the 2016 Failure to Pay Wage arbitration decision. The Arbitrator ruled in the drivers favor. PTI is asking the court to reverse the Arbitrators decision with a claim that the Arbitrator exceeded his authority and reached beyond the actual contract language in his decision.

In reality, the law has been settled on an Arbitrators authority for a long time and this is another stall tactic by this Company. We are consulting with our attorney's on the details of the company action, but every driver should understand that the union will pursue this until it is resolved.

We're sure everyone has a thousand questions about what this means, how long it might delay actual cash in your pockets, and more. As we all know, the legal process is not a speedy one. You have the Union's assurance that we are on top of this and will keep you informed as it moves along. Ultimately, a Federal Judge will make a decision.

Feel free to send your questions to us and we'll try to respond. Email them to <u>1222@usw.org</u>.

The extent of the financial and legal resources required to take on a company like PTI should be clear to every driver by now. It would simply be impossible for drivers who do not have a union to have a right to a wage increase to begin with, or be able to defend that right if it is not honored. One of the most important things you as a driver can do in this situation is to promote the Union, help co-drivers understand the importance of joining and supporting our collective efforts and be clear that it is PTI that is trying to deny you the wages you are due.

In solidarity, *Kevin E. Boyle, Jr* President, UPSEU *Ike Gittlen,* Coordinator USW Rail Crew Hauling Project