



CREW AND MEDICAL TRANSPONDERS UNITED

USW Crew/Medical Drivers Project

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Dear Drivers,

On July 2, 2020, the Union and Company signed the Federal Court Mediated Settlement Agreement which resolves the wage dispute over language in the 2015 Contract calling for a raise for Levels 2 through 7 effective April 1, 2016.

Immediate Raise – The settlement provides for raises to current employees. The raise will be effective and retroactive to 4/1/2020. The raises will not apply to branches that did not exist in 2016 and will not apply to branches that did receive the mutually agreed upon raise back in 2016.

Settlement Fund – The Settlement agreement includes a substantial allowance to resolve the disputes related to the 2016 wage increase which covers both current and former drivers. The distribution of the fund will be done by AB Data, an independent Professional Settlement

Administrator. There will be a formal process used to distribute this fund.

Please be on the lookout for communications from AB Data. They will provide detailed instructions on what you should do and when you should do it. If contacted, you are encouraged to cooperate by providing the information they request.

The Union believes this is a fair settlement of the wage dispute and allows us to move forward with contract negotiations and the resolution of any remaining grievances. Negotiations have already begun with a target for completion of 90 days from the date of the Settlement.

In solidarity,

Kevin E. Boyle, Jr, President UPSEU

Ike Gittlen, Coordinator USW Rail Crew Hauling Project
