

UPSEU-USW Service Agreement

Union Drivers' Journal

Organizing Crew Transporters for a Better Life On and Off the Job

USW PTI Project, 60 Boulevard of the Allies, Pittsburgh, PA 15222

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USW/UPSEU Union Drivers Update

April 20, 2017

2017 A Repeat of 2016 on Wages

As you get your paychecks, drivers are seeing that PTI has decided not to pay the 2017 wage increase called for in your Labor Agreement. **A grievance was filed today** on the failure to pay this year's increases. This should be no surprise to anyone working for PTI. This is a company that is testing you, your contract, your union, and the law. It is taking time, but we will get what is owed PTI drivers.

2016 Grievance to be arbitrated July 19th and 20th

The Union's preparation to file a suit to compel Arbitration on the 2016 PTI failure to implement the wage increase due last year (2016) forced them to hire a labor attorney for the case, go through the Arbitrator selection process and select a hearing date. The result is that **on July 19th and 20th a hearing on the case will be held in front of Arbitrator Joseph Simeri in Indianapolis, IN**. Obviously the results of this Arbitration will have a significant impact on the latest 2017 failure to pay that wage increase.

Company's attempts at Settlement

The Company has made numerous attempts to get the Union to settle the 2016 Wage case. The problem is that PTI's idea of a settlement is that the Union and its drivers agree to what they have done. In spite of what someone may have told you, the Union HAS NOT agreed to these ridiculous proposals. We are proceeding to Arbitration.

Other Violations?

We are beginning to hear of isolated cases where drivers are not being paid when their seniority moves them up a level in the wage scale or where new drivers are hired at higher rates than existing drivers. You need to notify the Union if that is happening to you, so we can address those situations. Don't assume we have the information we need to pursue your rights.

Staff Changes

The system we have developed for handling cases has been working fairly well. As of the beginning of April we were current in having at least one discussion with Corporate about every case then in the case log. Drivers should talk with their Stewards first. If you don't have a Steward, let us know and we will get one in place. The Hotline will record your issue and you will be contacted within 24 hours. The Hotline does not have caller ID, so we don't know the number you are calling from. If you don't leave your phone number and name, or answer your phone, it's kind of hard to return your call. Please speak slowly and clearly on the Hotline.

We have realigned our PTI Area Staff for this Project as follows:

Northeast - Jeff Kramer – PH: 317-691-7690 - Connecticut, Delaware, Illinois, Indiana, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Wisconsin

Southeast -Darryl Turner – PH: 205-253-3016 - Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia

Western U.S. - Vicki Fuston – PH: 509-205-9608 - Arizona, California, Colorado, Idaho, Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, Nevada, New Mexico, North Dakota, Oklahoma, Oregon, South Dakota, Utah, Washington, Wyoming

Southwest - Jackie Bell – PH: (817) 343-8862 - Arkansas, Louisiana, Texas

**If You're Talking Trash About the Union,
You're Tearing Down the only Organization that's Fighting For You**

CONTACT USW/UPSEU

USW-UPSEU Contract Issue Hotline - 1-866-203-4960

Fax: 1-412-562-2318 - Email: 1222@usw.org