



CREW TRANSPORTERS UNITED

USW-UPSEU Service Agreement for PTI Workers

60 Boulevard of the Allies - 9th Floor - Pittsburgh, PA 15222

PH: 866-203-4960 * FX: 412-562-2318 * Email: 1222@usw.org

Text Signup in Cell Phone Messenger - To: 47486 – Message: uswupseu - Send

UNION UPDATE

We wanted to update you on the situation for those of you who did not receive the April 1st Raise or only received a partial raise.

Information Requests: We have been back and forth with the Company on exactly why, who and how the raise was denied. While they have provided some lists of locations and a couple of broad answers to how they calculated wage raises (or denial of wage raises), they have not provided the employee-by-employee list we requested to determine the scope, amounts, and reasons for not paying what the Contract so clearly calls for.

Grievance, Arbitration and NLRB Charges: Now that we've made appropriate information requests and provided the Company time to respond, we will move to the next stage of the recovery process. The UPSEU/USW Unions will file information and bad faith bargaining charges with the National Labor Relations Board and we will move a formal grievance to Arbitration as quickly as possible.

Determination: It is truly unfortunate that a Company would seek to violate their signed agreement in this way. However, it is what it is and the Union will use the processes we have under the law and have negotiated in the Contract to get this resolved.

Time to Support the Union: We understand the frustration this is causing drivers and the damage to the employer/driver relationship that PTI is causing. Without a Union and a Contract, every driver would have to accept the Company's position. For those who have declined to join the Union, this should be an alarm bell that motivates you to support the organization that is able to fight for your rights. It is also a time for all drivers to support the union's efforts to recover this wage raise.

You Can Act: Finally, in one location drivers have filed a complaint with their State Wage and Hour Division over this issue. Stewards and Drivers should feel free to investigate what their State's law is on this kind of situation and if you feel the law provides some relief, feel free to activate the appeal process. We understand that some States hold a Company's Officers personally liable for wage and hour violations. Let us know what you find out from these inquiries. Make sure to send us who you talked to and a phone number we can reach them at.

Continuous Communications: We will continue to update through these Alerts as we progress. Please post and distribute this Alert so other drivers can see where we are. If you are reading this and would like to receive the Alerts, email us your name, employee number and email address and we'll add you to the list. [Email: 1222@usw.org](mailto:1222@usw.org)

In solidarity,

Ike Gittlen, National Coordinator